**Financial Manager (NOC: 0111)**

SMP CANADA INC has an immediate opening position for experienced Financial Manager (NOC: 0111).

SMP CANADA INC is a company that draws on innovation and excellence to provide solutions that enhance the ability for caregivers to effectively fulfill their duties. Our goal is to build a high-performing medical technology company that gives healthcare providers the tools they need to achieve better outcomes. We are committed to helping our customers deliver safer, more efficient, technologically advanced equipment to the market place. Caregivers throughout the world look to us for solutions because we strive for excellence and adhere to their suggestions for improvement. We bring the passion, dedication, innovation and the drive in developing solutions that matter in making a difference in the lives we help save.

**Job Type**: Permanent Full-Time

**Working hours**: 7 hours per day and 35 hours per week

**Compensation:** $48.00-$52.00/hour

**Main duties:**

* Direct and manage the operation of the financial function.
* Ensure financial management systems, policies, directions, procedures and internal controls are appropriately designed and operating effectively.
* Develop and maintain budgets for each department to make sure they are being adhered to and remain accurate and appropriate.
* Prepare all supporting information for year-end annual reviews and liaise with external professionals as necessary.
* Develop meaningful financial report to provide key insights and recommendations that translate into business plans.
* Provide insightful and actionable financial and business analysis to support senior management team’s decision making.
* Establish volume planning forecasting and ensure forecasting model predictions are consistent with business intuition, explainable and integrated into the planning processes.
* Establish profitability standards for investment activities and evaluate their performance to provide accurate and high-quality financial insights to senior management team.
* Recruit, train, and supervise team members and evaluate their performance.

**Qualifications:**

* A college diploma or above in Business Management, Economics or equivalent combination of education and experience is required.
* 5 years of working experience in budgeting, financial planning and analysis, finance management.
* Results oriented – consistently delivers on time and drives for results.
* Enthusiastic team player with demonstrated ability to thrive in a fast-paced changing work environment.
* Demonstrated analytical abilities that are quality driven and detail oriented.
* Strong project management skills with the ability to leverage resources (people, processes, departments, tools) to complete objectives effectively and efficiently.
* Excellent critical thinking skills.
* Can independently process information and make conclusions without supervision.

**How to Apply**

If you meet the requirements above and would like to be considered, please email your resume in word format to [employment@smpcanada.com](mailto:employment@smpcanada.com).